

RESOLUTION NO. 2012-22

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE
AMENDING RESOLUTION NO. 2011-52 SETTING CHANGES
REGARDING FORTH HOURS, WAGES AND WORKING CONDITIONS
FOR EMPLOYEES REPRESENTED BY THE TORRANCE POLICE
COMMANDERS ASSOCIATION (TPCA)**

The City Council of the City of Torrance does hereby resolve as follows:

SECTION I

That Resolution No. 2011-52 is hereby amended.

SECTION II

The following agreement between representatives of Management and the representatives of the Torrance Police Commanders Association (TPCA) is hereby amended as follows:

Effective February 28, 2012

MEMORANDUM OF UNDERSTANDING

**TORRANCE POLICE COMMANDERS ASSOCIATION
(TPCA)**

2011 – 2013

SUPPLEMENTAL #1

A SUPPLEMENTAL MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS, WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY TORRANCE POLICE COMMANDERS ASSOCIATION (TPCA)

An agreement of the undersigned representatives of the Torrance Police Commanders Association (TPCA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It covers wages, hours and working conditions effective February 28, 2012 and was reached through agreement of the undersigned parties.

Signed this 23rd day of February, 2012.

Management

/s/ Aram Chaparyan

TPCA

/s/ Steve Unglaub

ARTICLE 13 – AMENDMENTS

SECTION 13.1 AMENDMENT TO SECTION 6.1 – EMPLOYEE INSURANCE

ARTICLE 6 – BENEFITS

SECTION 6.1 EMPLOYEE INSURANCE

C) Long Term Disability Insurance / Employee Assistance Program

The City shall contribute \$10 per month per employee for long term disability insurance premium payments ~~and for the employee assistance program~~. Effective February 28, 2012, the City will provide employee assistance program.

ADD:

SECTION 6.6 UNIFORM ALLOWANCE

- A) Employees assigned to bureaus/divisions required uniforms are allowed replacement for their uniforms of up to \$110.00 per year. This allowance is given in the form of a voucher and has no cash value if not used. Once used, it is considered part of the employee's PERS-able income and should be reported to PERS as such.

SECTION III SEVERABILITY

If any section, subsection, sentence, clause or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction such decision shall not affect the validity of the remaining portions of the Resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Introduced, approved and adopted this 28th day of February, 2012.

APPROVED AS TO FORM:
JOHN L. FELLOWS III, City Attorney

/s/ Frank Scotto
Mayor Frank Scotto
ATTEST:

by /s/ Patrick Q. Sullivan
Patrick Q. Sullivan, Assistant City Attorney

/s/ Sue Herbers
Sue Herbers, CMC
City Clerk

TORRANCE CITY COUNCIL RESOLUTION NO. 2012-22

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF TORRANCE)

I, Sue Herbers, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 28th day of February, 2012 by the following roll call vote:

| | | |
|----------|----------------|--|
| AYES: | COUNCILMEMBERS | Barnett, Brewer, Furey, Numark, Rhilinger, Sutherland, and Mayor Scotto. |
| NOES: | COUNCILMEMBERS | None. |
| ABSTAIN: | COUNCILMEMBERS | None. |
| ABSENT: | COUNCILMEMBERS | None. |

Date: March 13, 2012

/s/ Sue Herbers
Sue Herbers, CMC
City Clerk of the City of Torrance